

working together with **community**

Logan is a diverse, vibrant place to live and work, with active communities supporting each other. We are proud to be part of Logan and surrounding communities, employing more than 80 local residents and providing opportunities and services for thousands more people each year.

In 2021-22 we continued to work with and build community strength. In particular we increased our focus on backing First Nations people and communities to thrive, and built stronger partnerships with Pasifika communities.



💡 2021-22 Highlights:

Walking alongside First Nations peoples

2021-22 was the first year of implementation for YFS' First Nations Cultural Framework. A review of our progress found that our implementation has been well-intentioned, well-received and effective, with very pleasing feedback and helpful advice from First Nations clients, community members and employees.

We developed new partnerships with community controlled organisations to support their work, including providing emergency relief funding to ATSICHS' Jajumbora Child and Family Centre and Beenleigh Housing to support their communities. We continued to work closely with the Logan and Districts Elders, providing office space and behind-the-scenes support for their NAIDOC week event.

The rollout of YFS Legal's First Nations community legal education program was made possible with support from community who contributed insights to its development and supported implementation.

As an employer, YFS developed a First Nations Workforce Strategy outlining how we will recruit, support and retain First Nations staff at all levels, and build cultural knowledge and skills across our organisation to create cultural safety. In 2021-22 we backed our growing First Nations workforce to develop their career aspirations and we also fostered improved cultural awareness across all staff through learning activities and regular team reflections.

Backing our community

YFS continued to learn from – and contribute to – our diverse community. We supported Logan Together's drive to improve the prospects of Logan's children, including new initiatives focused on the Eagleby area, and led community efforts to back Logan's young parents by facilitating the Young Parent Influencer panel to amplify their voices.

People from Pacific Islands and Maori backgrounds make up a large proportion of the people we work with (and our staff) so we enjoyed opportunities to learn more about Pasifika culture through events at Village Connect.



Our teams supported community events, networks and initiatives across the region, including Logan's candlelit vigil for Domestic Violence Prevention Month, the annual youth Street Hubz event, Mataraki and a Moneywise community day to build financial literacy.

Quick statistics



14%

of clients identify as Aboriginal and Torres Strait Islander



17%

of staff identify as Culturally and Linguistically Diverse

9%

of staff identify as First Nations