



OUR VISION

Building independence and participation



OUR PURPOSE

YFS backs vulnerable people to overcome adversity and to thrive



OUR VALUES

EXCELLENCE: we deliver high quality services and have high expectations

INTEGRITY: we act honestly and openly

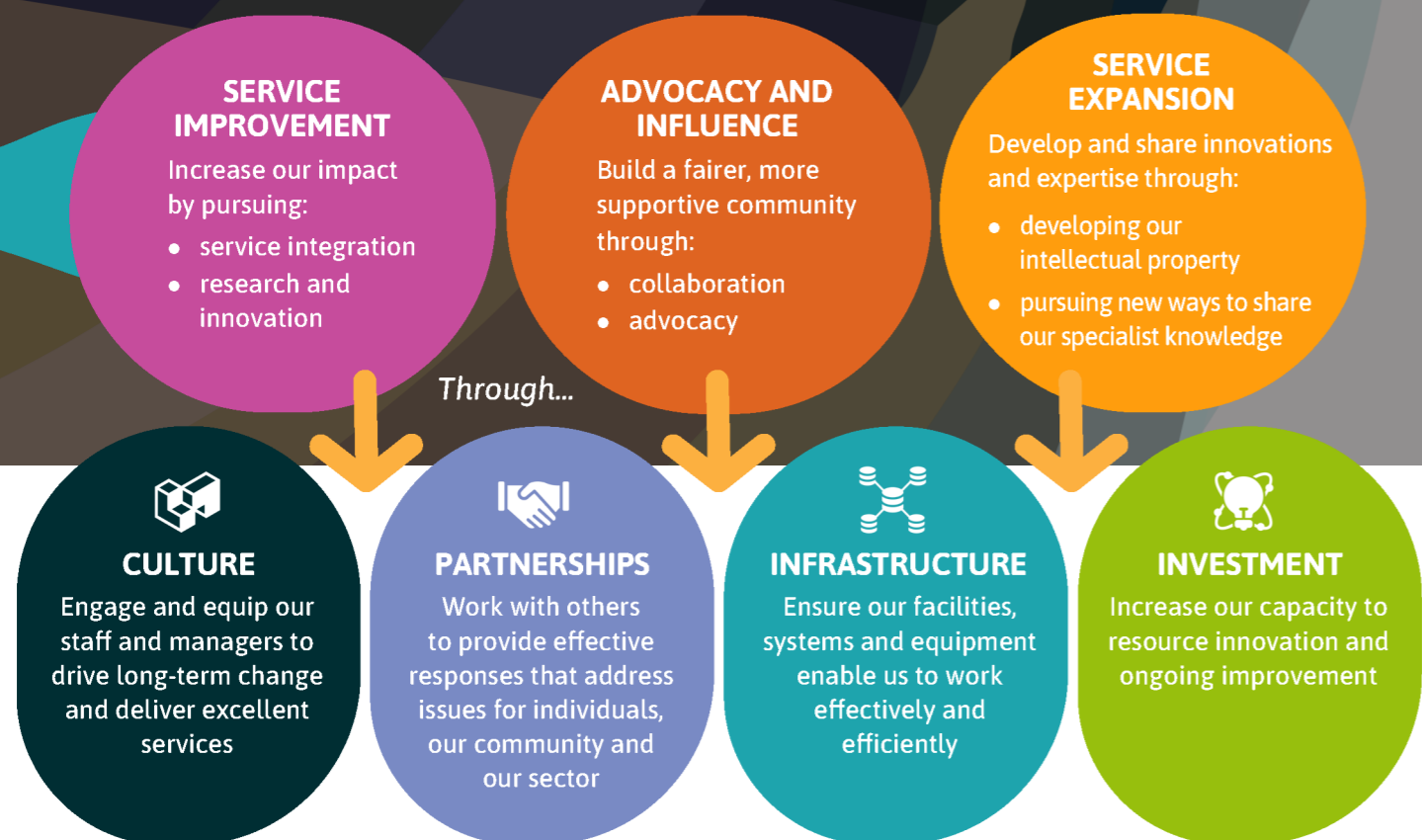
OPTIMISM: we think and act with confidence about people and the future

STEADFASTNESS: we persist to overcome barriers and adversity with our clients

COURAGE: we challenge ourselves and others to create change

YFS STRATEGIC FRAMEWORK

Back vulnerable people to overcome adversity and to thrive



First Nations commitment

Back First Nations people and communities to achieve their aspirations

THEORY OF CHANGE AND STRATEGIC FRAMEWORK



Our **Theory of Change** outlines how we contribute to long-lasting positive change in the lives of vulnerable people.



Our **Strategic Framework** sets the directions for us to build our organisation's effectiveness and impact over the next two years.

YFS respectfully acknowledges Aboriginal and Torres Strait Islander people as Australia's first peoples and the traditional owners/custodians of the land on which we meet and work. We recognise the important role they have within community and country, and we pay our respects to the Elders of this land past and present.



THE YFS THEORY OF CHANGE

The YFS Theory of Change sets out our understanding of change for vulnerable people living in Logan and surrounds, and how we contribute to change in their lives.

The Theory of Change builds a common understanding of change within YFS, strengthens our direction in backing people to thrive, and improves our partnerships with others to influence long term change in people's lives.

Our challenge

People's ability to thrive is impacted by:

- Trauma and disadvantage
- Social isolation
- Service system fragmentation
- Structural barriers

Our opportunity

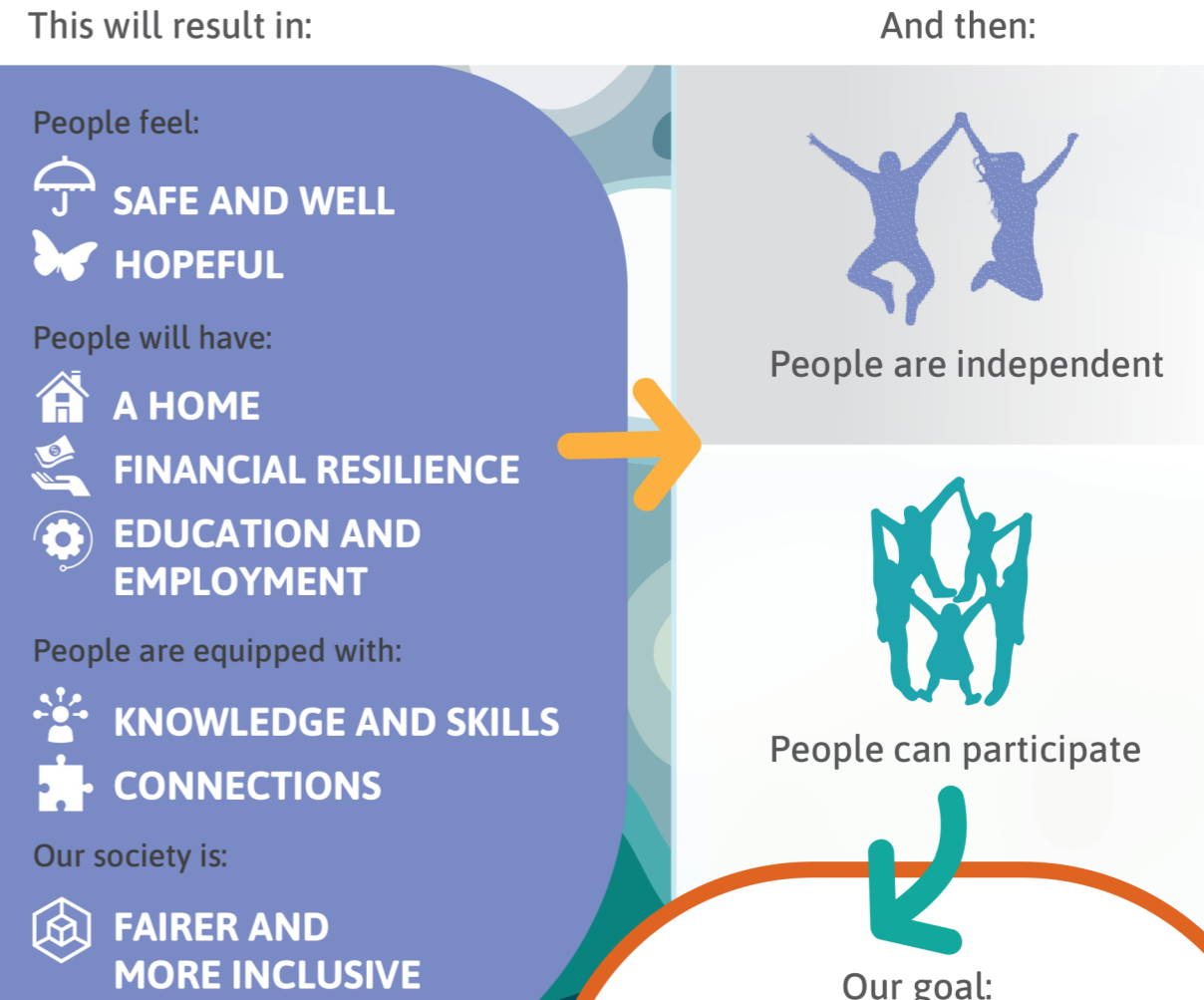
Working together we can:

- Support people to improve their circumstances and capacity
- Promote community inclusion
- Improve the service system
- Advocate for justice

OUR RESPONSE

If we:	By:
Understand people	<ul style="list-style-type: none"> • Providing a welcoming, safe environment • Listening to each person • Building trusting relationships
Do what it takes	<ul style="list-style-type: none"> • Addressing immediate needs • Tailoring support to suit each person
Enable change	<ul style="list-style-type: none"> • Working alongside people towards their goals • Motivating people • Building resilience • Developing connections
Work together	<ul style="list-style-type: none"> • Bringing services together around people • Assisting people to access and use services
Listen and learn	<ul style="list-style-type: none"> • Drawing on evidence and practice experience • Involving people with lived experience • Evaluating our impact
Influence the world around us	<ul style="list-style-type: none"> • Improving the service system • Building community • Challenging social inequity

OUR IMPACT



Our goal:

People living in Logan and surrounds have the opportunity and capacity to thrive and achieve their potential.

THEORY OF CHANGE

Our Theory of Change recognises that we need to work together within YFS and also in partnership beyond our organisation to achieve lasting change.